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In 2016, Mr Sia received the International Pharmaceutical Society of Pharmaceutical Engineering (ISPE) Singapore Affiliate Lifetime Achievement Award for his contributions to pharmaceutical regulatory practices and leadership in driving the harmonization of GMP Inspection standards across the 10 ASEAN Member States. In 2017, an article which Mr Sia co-authored was named the winner of the ISPE *Roger Sherwood* Article of the Year Award. He holds a Bachelor's degree in Pharmacy from the National University of Singapore, and a Master's degree in Healthcare Management (with distinction) from the University of Wales.